



REGIONAL HEALTH AUTHORITY
CHURCHILL, MANITOBA R0B 0E0 CANADA

BOARD OF DIRECTORS

Thursday June 20, 2007
Board Room @ 4:00 p.m.

PRESENT:

R. Penwarden, Chair
J. Massan, Board Member
S. Kernaghan, Vice-Chair

TELECONFERENCE:

P. Kabloona, Secretary / Treasurer
B. Tattuinee, Board Member (*arrive 4:44 - depart 5:33*)
D. Daley, Board Member (*arrived at 4:45*)

ALSO PRESENT:

M. Lessing-Turner, Chief Executive Officer
K. Grant, Director of Social Services & CPO
D. Martens, Director of Clinical Services & CNO
B. Sigurdson, Chief Financial Officer
R. Sweeney, Director of Human Resources

REGRETS:

J. Brown, MB Health Liaison

RECORDER: K. McGregor, Executive Assistant

The meeting began at 4:19 p.m. without a quorum. The Board began with agenda items #12.0 Communication and #13.1 Review of Audited Financial Statements. A quorum was declared at 4:45 p.m. and the meeting proceeded with approval of the Audited Financial Statements, item 17.0 Public Participation and then continued with the regular agenda.

1.0 CALL TO ORDER

The meeting was called to order at 4:45 p.m. with a quorum.

2.0 ADDITIONS TO AGENDA

The following item was added under 17.0 Public Presentation

17.1 Jennifer Ollander and Gerald Azure

3.0 ACCEPTANCE OF AGENDA

Resolution: 50/07

Moved by S. Kernaghan, seconded by J. Massan to accept the agenda of June 20, 2007 with the above mentioned addition.

CARRIED

4.0 MINUTES OF THE PREVIOUS MEETING

4.1 Board of Directors minutes May 31st, 2007

Resolution: 51/07

Moved by P. Kabloona, seconded by B. Tattuinee to approve the minutes of May 31, 2007 as presented.

CARRIED

5.0 BUSINESS ARISING FROM PREVIOUS MEETING

5.1 ARAMARK Contract

M. Lessing-Turner reported that she consulted the lawyer, and we will be ending the ARAMARK contract in September 2007. We would like to continue to offer Ken Slobodesky employment, albeit not in the same capacity that he currently holds. She will be advising ARAMARK by letter tomorrow.

5.2 CEO Evaluation date

The date for the CEO evaluation was set for Monday July 9th at 4:00 p.m.

6.0 COMMITTEE SUBMISSIONS

6.1 NPTP minutes of February 19, 2007

Reviewed for information

6.2 NPTP minutes of April 30, 2007

Reviewed for information

7.0 CEO MONITORING REPORTS

7.1 BP-B-90 Treatment of the Public

M. Lessing-Turner reviewed monitoring report BP-B-90 Treatment of the Public. She reported compliance in all areas.

Resolution: 52/07

Moved by P. Kabloona, seconded by S. Kernaghan to approve CEO monitoring report BP-B-90 Treatment of the Public as presented.

CARRIED

8.0 POLICY VIOLATIONS

There were no policy violations to discuss.

9.0 BOARD SELF EVALUATION

9.1 BP-C-80 Board Members Code of Ethics

The Board reviewed policy BP-C-80 Board Members Code of Ethics and reported compliance.

9.2 BP-D-20 CEO Role

The Board reviewed policy BP-D-20 CEO Role and reported compliance.

10.0 POLICY CHANGES

There were no policy changes to report.

10.0 EDUCATION

There was no education to discuss

12.0 COMMUNICATION

12.1 Chairman's Report

R. Penwarden had no report.

12.2 Nunavut Members' Update

P. Kabloona reported that a health survey will take place in August 2007. There was a discussion regarding when Norm Hatlevik would be visiting Churchill. P. Kabloona has not heard any news regarding a third Nunavut member being appointed to the Churchill RHA Board of Directors.

12.3 Chief Executive Officer's Report*

M. Lessing-Turner reviewed her submitted report and made the following additions:

- The CFS complaint has been investigated and resolved. K. Grant will resume his CFS / Receiving Home supervisory duties effective immediately.
- Two Manitoba E-Health representatives were on site this week. They made a presentation regarding the current status and future planning of MB E-Health. The liaison for Churchill is Barry Rousseau.
- Two client registry representatives visited Churchill. They reviewed our WinCis database and reported on areas that need work to clean up the data. Once the CRHA is on the client registry, we will receive regular maintenance reports.
- M. Lessing-Turner and R. Penwarden attended a meeting with the Regionalization Review Panel with all Regional CEO's / Chairs. The panel requested names / contact information of people to contact in Nunavut regarding feedback on Regionalization. P. Kabloona suggested the Minister of Health and Social Services, Norm Hatlevick and Levina Brown. M. Lessing-Turner will forward those names to the Regionalization Review Panel.
- Our permanent physician has resigned. The NMU is working on finding permanent physicians for our area.
- The CRHA has a matrix responsibility to the 'Families R Us' program as we monitor the financial aspects of the program. She noted that the worker for that program has been laid off and the 'Families R Us' board has been notified that if this worker is re-hired, the CRHA would not continue in this matrix responsibility as it is felt that the risk to our Region will be too high.

12.4 Chief Financial Officer Report*

See item #13.1 review of Audited Financial Statement

12.5 Chief of Staff's Report*

There was no Chief of Staff report.

12.6 Director of Clinical Services & CNO Report*

D. Martens reviewed her submitted report and added that the vacant nursing position has been filled.

There were no questions or comments.

12.7 Director of Social Services & CPO Report*

K. Grant reviewed his submitted report. He added that one of the vacant EMS positions (EMR) has been filled. The Children's Centre is at full capacity of 40 children enrolled.

He reported that the Churchill RHA would be dropping the STI, FASD and Obstetrics performance deliverables. We are dropping the STI deliverable due to low rates in our region. In regards to the FASD deliverable, he noted that the FASD team meets regularly in this area, but lacks the diagnostic capabilities to determine which children have FASD. In regards to the Obstetrics deliverable, D. Martens said that we can not deliver the service without a physician with capabilities in that area. Since Dr. Awad's departure, the facility is without a permanent physician with OBS credentials. She noted that she has written to the Chief Medical Officer stating that we will only perform emergency deliveries until such time that we are staffed to do otherwise.

K. Grant added that we want to adopt a new deliverable on Chronic Disease Prevention. This will coincide with Chronic Disease Prevention initiative identified in the 08/09 Health Plan. D. Martens added that we've always had a Diabetes deliverable and are now expanding that deliverable to all chronic diseases.

12.8 Director Human Resources Report*

R. Sweeney reviewed his submitted report. He reported on three grievances; one regarding EMS education and two pharmacy lay offs.

There was a discussion about the number of resignations. J. Massan inquired whether all exiting staff complete exit interviews. Ron indicated that staff are given the opportunity for an exit interview but it is their choice whether they do or not. J. Massan suggested that if they decline, there should be a box to tick off indicating they have declined.

Percy Kabloona excused himself from the meeting at 6:11 p.m.

12.9 Audit Committee Report

B. Sigurdson presented the Audit Committee Report. She reported on the following items that were discussed at the June 19, 2007 Audit Committee meeting:

- The committee hopes to receive information regarding Senior Management pay scales across Manitoba from RHAM next month.
- The Board Governance / Accountability report was reviewed. Most of the information has been collected and the completed report will be sent to Heather Riechart.
- The May 2007 travel reports were reviewed. There were no questions or concerns
- As requested at the last board meeting, the SET Attendance Report was submitted and reviewed by the committee. There were no questions or concerns.

13.0 NEW BUSINESS

13.1 Audited Financial Statement

Mark Verway reviewed the full financial statement making comparisons between current and previous year as well as explaining fluctuations. He finished off by thanking B.

Sigurdson and M. Lessing-Turner for their hard work and cooperation during the recent audit.

Bernadette Tattuinee entered the meeting via teleconference at 4:44 p.m.

Dave Daley entered the meeting via teleconference at 4:45 p.m.

M. Lessing-Turner provided an overview of Mark Verway's presentation to B. Tattuinee and D. Daley.

Resolution: 53/07

Moved by S. Kernaghan, seconded by J. Massan to approve the Audited Financial Statement as presented.

CARRIED

M. Lessing-Turner noted that all RHA's have to identify the names and salaries of employees who earn more than \$50,000 annually in their Schedule of Compensation. In the past, this document did not require approval from the Board, but it is a new recommendation from MB Health.

Resolution: 54/07

Moved by P. Kabloona, seconded by B. Tattuinee to accept the Schedule of Compensation for the year ended December 31, 2006 as presented.

CARRIED

13.2 Performance Deliverables

As discussed in 12.7 Director of Social Services & CPO Report

14.0 CORRESPONDENCE/INFORMATION

14.1 The Governance Coach

Circulated for information.

15.0 CONSENT AGENDA

There were no consent agenda items to discuss

16.0 ADVISORY COUNCIL INFORMATION

There was no Advisory Council information to discuss

17.0 PUBLIC PARTICIPATION

Jenafor Ollander and Gerald Azure entered the meeting at 4:57 p.m.

Jenafor outlined her employment history with the Churchill RHA, her previous problems with CRHA management and her concern with how the DSM takeover will effect her current position and future possibilities of providing ultrasound services in Churchill. Jenafor stated that she does not have anything in writing regarding this position and is concerned that everything will change once DSM takes over the diagnostic services department.

It was noted that the CRHA is currently working with Jenafor, Henry Maryniuk and the Radiologist to assist Jenafor to achieve her goal of practicing ultrasound services in Churchill. She is currently being sent out for the required skill assessments as she has not practiced ultrasound in two years. Jenafor's current barrier is coming from the Radiologist and the CRHA Board can not challenge the opinion of the Radiologist.

J. Massan asked Jenafor what she was requesting from the Board. Jenafor responded that she wanted a review of how money has been spent over the last two years on x-ray and ultrasound techs including the cost of sending patients out for services that she feels could be provided here. She also wants the Board to request a letter from the Radiologist regarding his reasons for not allowing her to scan in Churchill.

M. Lessing-Turner stated that she has agreed to put in writing the process that the CRHA is going through with Jenafor. The problem is that the CRHA cannot hire her into a position if the Radiologist is not willing to read her scans.

It was decided that M. Lessing-Turner / R. Penwarden would discuss this issue with Henry Maryniuk at the Churchill / DSM meeting in July.

Jenafor Ollander and Gerald Azure left the meeting at 5:32 p.m.

Bernadette Tattuinee excused herself from the meeting at 5:33 p.m.

18.0 DATE OF NEXT MEETING

July 26, 2007 at 4:00 p.m.

19.0 ADJOURNMENT

Adjourned at 6:11 p.m. due to lack of quorum.